

NEWS RELEASE

Ilene Shapiro—Summit County Executive
FOR IMMEDIATE RELEASE



Date: July 24, 2025

Contact: Greta Johnson
Director of Communications & Assistant Chief of Staff
Office of Executive Shapiro
ExecutivePress@summitoh.net
330-643-2656

County Executive Shapiro names Chip Clupper Director of Human Resources

SUMMIT COUNTY, OHIO—County Executive Ilene Shapiro is proud to announce Chip Clupper as her new Director of Human Resources. He assumed the role in late July and brings expertise in recruitment supervision, classification and compensation administration, FLSA compliance, labor relations and a variety of personnel programs.

Clupper earned his bachelor's degree in business management and his Master of Business Administration from Walsh University. He began his career with Summit County in the Department of Environmental Services, where he held roles as a Utility Billing Clerk and Accountant. He later joined Human Resources and advanced through the positions of Human Resources Analyst, HR Senior Administrator, Deputy Director, Assistant Director, and most recently, Interim Director.

Committed to professional development, Clupper received his SHRM-SCP credential in 2018 and is a graduate of Leadership Akron's Signature Class 41. He is also an active community volunteer, having contributed to organizations including CANAPI, Akron Area Society of Human Resource Management, Victim Assistance Program, Goodwill Industries of Akron, and currently serves on the University of Akron Leadership and HR Advisory Board.

"It is exciting to officially announce Chip as the Director of Human Resources," said County Executive Shapiro. "Chip has been a valuable member of our team for over 16 years and is deeply involved in our operations. A respected leader in the County and community, and a strong advocate, I am confident he will succeed in this role and look forward to seeing his continued positive impact."

###