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RESOLUTION NO. 2025-327

SPONSOR Executive Shapiro

DATE November 24, 2025 COMMITTEE Personnel

**A Resolution establishing legal holidays for non-bargaining County employees for calendar year 2026, for the Executive's Department of Human Resources, and declaring an emergency.**

WHEREAS, the dates for observance of legal holidays for non-bargaining County employees for calendar year 2026 must be established; and

WHEREAS, this Council finds and determines, after reviewing all pertinent information, that it is necessary and in the best interest of the County of Summit to establish dates for the observance of legal holidays for calendar year 2026 for non-bargaining County employees;

NOW, THEREFORE, BE IT RESOLVED, by the Council of the County of Summit, State of Ohio, that:

SECTION 1

The following dates are hereby established as the dates for the observance of legal holidays for calendar year 2026 for non-bargaining employees:

| | |
|---|---|
| January 1, 2026 | New Year's Day |
| January 19, 2026 | Martin Luther King Day |
| February 16, 2026 | President's Day |
| May 25, 2026 | Memorial Day |
| June 19, 2026 | Juneteenth |
| July 3, 2026 | Independence Day |
| September 7, 2026 | Labor Day |
| October 12, 2026 | Columbus Day |
| November 11, 2026 | Veterans Day |
| November 26, 2026 | Thanksgiving Holiday |
| November 27, 2026 | Thanksgiving Holiday |
| December 24, 2026 | Christmas Eve |
| December 25, 2026 | Christmas Day |
| As approved | Employee's Birthday |

SECTION 2

This Resolution is hereby declared an emergency in the interest of the health, safety and welfare of the residents of the County of Summit and for the further reason to immediately establish legal holidays for non-bargaining County employees for calendar year 2026.

SECTION 3

Provided this Resolution receives the affirmative vote of eight members, it shall take effect immediately upon its adoption and approval by the Executive; otherwise, it shall take effect and be in force at the earliest time provided by law.

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SECTION 4

It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Codes.

INTRODUCED November 24, 2025

ADOPTED December 8, 2025

Signed by:
Monique Willis
5560FEF4...

CLERK OF COUNCIL

DocuSigned by:
Rita S. Darrow
132A5B69D2844...

PRESIDENT OF COUNCIL

APPROVED December 8, 2025

Signed by:
Steve Shapiro
CBD37E40D287473...

EXECUTIVE

Voice Vote – YES: 11 – 0: Darrow, Dickinson, Donofrio, Ford, Higham, Kacyon, Licate, McKenney, Schmidt, Walters, Wilhite

ENACTED EFFECTIVE December 9, 2025