



Joint Change Direction & Trauma Informed Care Coalitions

March, 2026



TODAY'S AGENDA

Agenda:

1:00p-1:15p Welcome and Recap

Quick recap of priority areas and instructions for Break Out Room Activity

1:15p-2:10p Break Out Rooms

Working sessions to develop short and long-term goals for each priority area.

2:10p-2:30p Report Out and Closing

Brief overview of the goals developed in the breakout sessions.

Next Steps for Moving Forward



**ILENE
SHAPIRO**
COUNTY EXECUTIVE



ALCOHOL, DRUG ADDICTION &
MENTAL HEALTH SERVICES

The
University
of Akron

MEETING PURPOSE

FROM:
A List of "Good Ideas"



TO:
A Strategic Roadmap



To ensure our coalition's energy is directed where it matters most ✨

The Project “Buckets”



Evidence-Based Clinical Treatment for Trauma

Expand access to
quality,
evidence-based
trauma
treatment.



Workforce Wellness and Sector-Specific Professional Development

Strengthen staff
wellness,
preparedness,
and trauma-
responsive skills.



Policy and Systems Change

Embed trauma-
informed
principles into
agency policies,
contracts, and
operations.



Community Engagement and Capacity Building

Build a strong,
informed, and
empowered
community that
supports healing
and resilience.

Cross-Cutting



**Equity &
Racism**



Funding



Advocacy



**Peer Support
& Lived
Experience**

The Project “Buckets”

Evidence-Based Clinical Treatment for Trauma

Goal: Expand access to high-quality, evidence-based trauma treatment across the county.

- Conduct assessments of community agencies to understand existing clinical capacity and identify training gaps.
- Provide targeted training for behavioral-health and allied professionals in evidence-based trauma treatments.
- Prioritize evidence based approaches such as EMDR and TF-CBT for children, adolescents, and adults.
- Build a sustainable pipeline of trained clinicians to ensure long-term treatment availability.

The Project “Buckets”

Workforce Wellness & Sector-Specific Professional Development

Goal: Strengthen staff wellness, preparedness, and trauma-responsive skills across systems.

- Implement programs such as Mental Health First Aid (MHFA) and Question, Persuade, Refer (QPR) to enhance early recognition and response.
- Provide trauma-informed care training tailored to specific sectors (e.g., healthcare, education, first responders, child protection, justice, housing).
- Address staff burnout, secondary traumatic stress, and resilience-building within the workforce.
- Ensure training is practical, relevant, and easily transferable to daily roles.

The Project “Buckets”

Policy and System Change

Goal: Embed trauma-informed principles into agency policies, contracts, and countywide operations.

- Establish a shared, countywide definition of Trauma-Informed Care to create consistency across systems.
- Embed TIC principles and training requirements into social services contracts, funding agreements, and MOUs.
- Use agency self-assessment tools (e.g., TIC organizational readiness assessments) to set baselines and track progress.
- Promote cross-agency alignment to reduce re-traumatization and create coherent system-level change.

The Project “Buckets”

Community Engagement & Capacity Building

Goal: Expand access to high-quality, evidence-based trauma treatment across the county.

- Implement a train-the-trainer model to develop local champions who can teach TIC concepts and facilitate dialogue.
- Offer community workshops, learning circles, and forums that promote healing, safety, and connection.
- Launch public awareness efforts that help residents understand trauma, build resilience, and access support.
- Expand access to culturally responsive healing practices to foster a more compassionate, connected Summit County.
- Partner with media outlets to promote trauma-informed journalism, ensuring sensitive, ethical reporting that reduces harm and supports community healing.

Bucket 1 : Evidence-Based Clinical Treatment for Trauma	Short	Long
Standardize Clinical Competency	9	4
Peer Support Integration	8	12
Non-Traditional Modalities	12	3
Service Navigation Hub	7	14
Bucket 2: Workforce Wellness and Sector Specific Professional Development		
Operational Relief	13	5
Cultural Shift	4	20
Trauma Informed Supervision	10	6
Tangible Retention Incentives	9	4
Bucket 3: Policy and System Change		
Contractual Standards	9	9
Justice System Integration	2	11
System Mapping	10	6
Prevention and School Policy	13	13
Bucket 4: Community Engagement and Capacity Building		
Mass Stigma Reduction	9	8
Youth and School Focus	17	10
Lived Experience Leadership	7	13
Media Training	3	6



Joining Breakout Rooms...

Room 1

This may take a few moments.

TIC Media Update

TRAUMA-INFORMED MEDIA & JOURNALISM



Next Steps and Feedback



<https://scph.link/TICEXIT>

Thank you!



**TRAUMA INFORMED
CARE COALITION**
SUMMIT COUNTY

