



Joint Change Direction & Trauma Informed Care Coalitions

February 5, 2026



TODAY'S AGENDA

Agenda:

Welcome and Meeting Objectives

Strategic Framework Refresher

Revisit the coalition vision and the Four Buckets framework.

Kickoff Data Summary and Alignment

Overview of prioritized themes from the kickoff Post-It note activity by bucket, including cross-cutting themes and alignment with the University of Akron Needs Assessment and evidence-informed best practices.

Priority Selection (Dot Voting)

Conduct voting to identify one short-term priority and one long-term priority for each bucket.

Confirmation of Coalition Priorities

Review voting results and confirm the selected priorities for each bucket.

Next Steps

Outline expectations and preparation for the next meeting, which will focus on action planning for the selected priorities.



**ILENE
SHAPIRO**
COUNTY EXECUTIVE



The
University
of Akron

TIC Goals

- Support system wide, top-down organizational changes to advance Trauma-Informed Care (TIC)
- Apply an evidence-based approach to guide the initiative.
- Conduct a county-wide environmental scan of current TIC efforts.
- Assess readiness-for-change assessments across organizations.
- Create of learning communities to build shared capacity.
- Serve as central hub for TIC policies, standards, and implementation guidance within the community.

MEETING PURPOSE

FROM:
A List of "Good Ideas"



TO:
A Strategic Roadmap



To ensure our coalition's energy is directed where it matters most ✨

The Project “Buckets”

**Evidence-Based Clinical Treatment
for Trauma**



Expand access to quality, evidence-based trauma treatment.

Workforce Wellness and Sector-Specific Professional Development



Strengthen staff wellness, preparedness, and trauma-responsive skills.

Policy and Systems Change



Embed trauma-informed principles into agency policies, contracts, and operations.

**Community Engagement and
Capacity Building**



Build a strong, informed, and empowered community that supports healing and resilience.

The Project “Buckets”

Evidence-Based Clinical Treatment for Trauma

Goal: Expand access to high-quality, evidence-based trauma treatment across the county.

- Conduct assessments of community agencies to understand existing clinical capacity and identify training gaps.
- Provide targeted training for behavioral-health and allied professionals in evidence-based trauma treatments.
- Prioritize evidence based approaches such as EMDR and TF-CBT for children, adolescents, and adults.
- Build a sustainable pipeline of trained clinicians to ensure long-term treatment availability.

The Project “Buckets”

Workforce Wellness & Sector-Specific Professional Development

Goal: Strengthen staff wellness, preparedness, and trauma-responsive skills across systems.

- Implement programs such as Mental Health First Aid (MHFA) and Question, Persuade, Refer (QPR) to enhance early recognition and response.
- Provide trauma-informed care training tailored to specific sectors (e.g., healthcare, education, first responders, child protection, justice, housing).
- Address staff burnout, secondary traumatic stress, and resilience-building within the workforce.
- Ensure training is practical, relevant, and easily transferable to daily roles.

The Project “Buckets”

Policy and System Change

Goal: Embed trauma-informed principles into agency policies, contracts, and countywide operations.

- Establish a shared, countywide definition of Trauma-Informed Care to create consistency across systems.
- Embed TIC principles and training requirements into social services contracts, funding agreements, and MOUs.
- Use agency self-assessment tools (e.g., TIC organizational readiness assessments) to set baselines and track progress.
- Promote cross-agency alignment to reduce re-traumatization and create coherent system-level change.

The Project “Buckets”

Community Engagement & Capacity Building

Goal: Expand access to high-quality, evidence-based trauma treatment across the county.

- Implement a train-the-trainer model to develop local champions who can teach TIC concepts and facilitate dialogue.
- Offer community workshops, learning circles, and forums that promote healing, safety, and connection.
- Launch public awareness efforts that help residents understand trauma, build resilience, and access support.
- Expand access to culturally responsive healing practices to foster a more compassionate, connected Summit County.
- Partner with media outlets to promote trauma-informed journalism, ensuring sensitive, ethical reporting that reduces harm and supports community healing.

Breakout Results



Evidence-Based Clinical Treatment for Trauma

1 Standardized Clinical Competency

Strong demand for specific certifications (TF-CBT, EMDR, ART) and recurring annual training.

2 Peer Support Integration

Ideas to expand peer support for specific demographics (e.g., Black men, university students).

3 Non-Traditional Modalities

Interest in yoga, art therapy, and somatic practices ("non-billable" services).

4 Service Navigation (Hub)

Request for a central "map" or database of trauma-informed practitioners.

Workforce Wellness & Sector-Specific Professional Development

1 Operational Relief

Reducing redundant documentation and lowering productivity demands to prevent burnout.

2 Cultural Shift

Moving from "grind culture" to genuine wellness; leaders modeling boundaries.

3 Trauma-Informed Supervision

Mandating supervision that addresses secondary trauma, not just tasks.

4 Tangible Retention Incentives

Funding for therapy, gym memberships, and "wellness days."

Policy and System Change

- 1 Contractual Standards**
- 2 Justice System Integration**
- 3 System Mapping (Data)**
- 4 Prevention & School Policy**

Making TIC a requirement in funding contracts (contracts/MOUs).

Specific TIC protocols for judges, courts, and first responders.

Using data to map resources to zip codes with highest need.

Implementing universal ACEs screening in peds/schools; moving schools from "punitive" to "trauma-informed" policies.

Community Engagement & Capacity Building

1 Mass Stigma Reduction

Campaigns to normalize 988 and mental health help-seeking (like CPR).

2 Youth & School Focus

Peer programs in schools; training coaches/teachers as "first identifiers."

3 Lived Experience Leadership

Elevating resident voices over professionals; "Diverse Recovery Speakers Bureau."

4 Media Training

Training journalists to report on violence without re-traumatizing the community.

Cross-Cutting

- Equity & Racism
- Funding
- Advocacy
- Peer Support & Lived Experience

TIC Media Update

TRAUMA-INFORMED MEDIA & JOURNALISM



ACTIVITY: PRIORITIZATION DOT VOTING

Your Voice Decides Our Focus: Select Top Short-Term & Long-Term Goals for EACH Bucket

1. YOUR DOTS & KEY



YOU GET 8 DOTS TOTAL.

4 GREEN = SHORT-TERM
(0-6 Mo.)
"Green Light:
Ready to go."

4 RED = LONG-TERM
(1-2 Yr.)
"Red Light:
Stop & Plan."

2. THE RULES



**RULE 1:
NO DOUBLING UP.**
(Max 1 dot per item).
Breadth of agreement.



RULE 2: VOTE IN EVERY BUCKET.
Place **ONE Green & ONE Red**
on **EACH** poster.

3. THE PROCESS (Gallery Walk)

GRAB DOTS



VISIT ALL 4 POSTERS



PLACE YOUR VOTES



Cast your votes to build our strategic roadmap!

Next Steps and Feedback

Next Steps:

- **Launch Workgroups**
- **Plan next meeting** (TBD, March/April)
Establish workgroup leadership, priorities and determine actionable next steps.

We Value Your Feedback:

- Scan the QR code to complete a brief feedback survey.
- Your input will help guide ongoing efforts and planning.



<https://scph.link/TICEXIT>

Thank you!



**TRAUMA INFORMED
CARE COALITION**
SUMMIT COUNTY

